



In the latter part of May 2019, Steve Setzer, the founder, president, and owner of Strategic Moves, took an indefinite leave of absence from flight duties and day-to-day operations of the company to attend to an important personal matter. We shared this news first with our employees, then shortly thereafter with our clients, and we asked that they respect his privacy during this time, including regarding the details of the matter.

Over the past months, we are immensely proud of the continuity of service Strategic Moves has continued to deliver to our clients under the leadership of longtime Director of Operations Keith Hibbard, Director of Maintenance Tim Kitmann, Chief Pilot Buddy Ferguson, and Office Manager Ashley Allen. It is due to their tireless efforts that Strategic Moves has maintained the legacy of excellence in safety, client-service, and professionalism that epitomized our brand under Steve's leadership. Steve's partner, Boun Senekham, also stepped in as Acting Chief Executive Officer. With guidance and support from Steve and other trusted advisers, Boun has a critical role in leading the Strategic Moves family and ensuring minimal disruption for our clients. Since Strategic Moves' inception more than seventeen years ago, Boun has watched as Steve poured his heart and soul into this business, and Boun intends to lead with the same commitment and legacy until Steve's return in the, hopefully, near future.

As further details about Steve's personal matter have become available and more widely known, we wanted to take this opportunity to address the matter with you. On May 20, 2019, Steve was arrested and charged in Chatham County, Georgia with a series of offenses arising from the prosecution's *allegations* that, while on a training trip, Steve communicated with and then met an individual he met through a popular adult dating app. Prosecutors allege that Steve engaged in relations with this individual, and that — contrary to what the individual listed on their online profile, what they may have represented to Steve, and even what they repeatedly told police on that day — the individual was not in fact 18 years old, as was represented on so many instances.

As a result of these allegations, Steve faces charges under Georgia law. It bears mention that even if these allegations were true, such behavior would not even constitute a crime in many states. And in many more, authorities discharge good judgment and apply the "strict liability" crime only where it is truly warranted — i.e., where a person intentionally engaged in behavior with an underage individual.

In other states' modern penal codes, the law acknowledges a good-faith mistake-of-age as a defense to the types of charges Steve now faces. However, Georgia state law has been slow

to evolve with the times (and, in fact, one of the charges Steve faces results from behavior that is common and customary in many relationships, but is criminalized in Georgia). And, troublingly, Georgia holds adults strictly liable for any relations with an underage individual, meaning that a person can be arrested and charged even if they had an absolute good-faith belief that their partner was of legal age.

We continue to hope that good judgment and reason will prevail, and that prosecutors will come to conclude that – even if these allegations were true – they do not and should not merit government prosecution. We further hope that Georgia will, someday soon, bring its statutes on this issue in line with other states and replace the “strict liability” standard with one of good common sense. But while that process unfolds, the Strategic Moves family will continue to hope and pray for a just outcome for Steve.

In the meantime, while our hearts, thoughts, and prayers may be with Steve in Chatham County, Georgia, our focus remains squarely here — serving the most important component of our business, our clients. Some disruption was inevitable over the past few months, but we are confident that our clients will enjoy the same excellence in client service they have always known from the team at Strategic Moves, even during this period of transition. We are in contact with Steve on a regular basis via e-mail, phone, and in-person visits, and benefit from his guidance and expertise as we maintain company operations. We hope and pray for his return to day-to-day duties very soon.

Because of the pending legal matter, employees at Strategic Moves cannot and will not be discussing this matter beyond this release. You can direct any further questions or concerns about Steve or the company’s response to our counsel, Mike Anderson ([www.alf.law](http://www.alf.law)) at [mike@alf.law](mailto:mike@alf.law) or 704.302.1002.

We ask that you continue to respect the privacy of Steve, Boun, and the entire Strategic Moves family during this very challenging time, and that you reserve judgment and allow the legal process to unfold. We know that many of you have developed a close personal friendship with Steve, so let us assure you that Steve is fairing far better than could be expected given the challenges he faces. A decorated war hero, Steve is now in the fight of his life — but he has endured and overcome greater challenges than this in his life, and we have every confidence that he will here, too. He has shown remarkable introspection and spiritual and personal growth since this all began, and we look forward to welcoming back an even better version of our friend and colleague very soon.